

Who Do I Contact?

Concern:	Policies & Procedures:	Contact & Support:
Personal and Campus safety		<p>Campus Safety Office (Campus police): Emergency: x 2000 Non-emergency: x 52245</p> <p>SafeGryphon App: (Free download in an App Store; strongly encouraged)</p> <ul style="list-style-type: none"> • Click to call emergency services • Receive emergency notifications • Fiend Walk -> send your location in real-time • Safe Walk -> request an escort after dark • Report tips • Support resources (diversity & human rights, mental health, sexual violence) <p>Guelph Police Services: Emergency – 911 Inquiries: 519-824-1212</p>
Human Rights	https://www.uoguelph.ca/diversity-human-rights/human-rights-policy-and-procedures	Indira Naidoo-Harris , Associate Vice-President, Diversity & Human Rights, inaidoo@uoguelph.ca 1-519-824-4120 x 54713
Sexual Violence	<p>https://www.uoguelph.ca/diversity-human-rights/sexual-violence-policies-and-procedures-students-staff</p> <p>https://cso.uoguelph.ca/sites/uoguelph.ca.police/files/images/Sexual%20Assault%20Support%20Guide%202014.pdf</p>	<p>Campus Safety Office (Campus police): Emergency: x 2000 Non-emergency: x 52245</p> <p>Guelph Police Services: Emergency – 911 Inquiries: 519-824-1212</p> <p>Guelph-Wellington Care & Treatment for Sexual Assault & Domestic Violence (@ Guelph General Hospital):</p>

		<p>Daytime: 519-837-6440 x 2728 After Hours: 519-837-6440 x 2210 Sexual Violence Support Coordinator: Melissa Conte, svinfo@uoguelph.ca 519-824-4120 x 53020 Guelph Wellington Women in Crisis: 519-836-5710 or 1-800-265-7233 Unions & Employee Groups: https://www.uoguelph.ca/hr/hr-services-staff-relations/employee-groups-agreements Sexual & Gender-Based Violence Support Resources: https://wellness.uoguelph.ca/services/sexual-and-gender-based-violence-support-and-education/sexual-and-gender-based-violence</p>
Racism	<p>https://www.uoguelph.ca/diversity-human-rights/anti-racism-policy-statement</p> <p>https://www.uoguelph.ca/diversity-human-rights/educational-resources-training/anti-racism-anti-oppression-resources</p>	<p>Indira Naidoo-Harris, Associate Vice-President, Diversity & Human Rights, inaidooh@uoguelph.ca 1-519-824-4120 x 54713 Office of the Vice-Provost (Student Affairs): https://www.uoguelph.ca/studentaffairs/ Campus Safety Office: https://cso.uoguelph.ca/</p>
Religious Accommodations	<p>https://calendar.uoguelph.ca/undergraduate-calendar/undergraduate-degree-regulations-procedures/academic-accommodation-religious-obligations/</p>	<p>Indira Naidoo-Harris, Associate Vice-President, Diversity & Human Rights, inaidooh@uoguelph.ca 1-519-824-4120 x 54713</p>
Employment Equity Policy	<p>https://www.uoguelph.ca/diversity-human-rights/equity/employment-equity-policy</p>	<p>Office of Diversity and Human Rights, 519-824-4120 x 53000</p>
Mental Health Support		<p>URGENT: Resources for Students in Distress: https://wellness.uoguelph.ca/accessibility/resources/distress</p>

Department of Animal Biosciences
50 Stone Road East
Guelph, Ontario, Canada N1G 2W1
T 519-824-4120 x56934
example@uoguelph.ca
animalbiosciences.uoguelph.ca

IMPROVE LIFE.

		<p>https://wellness.uoguelph.ca/services/counselling/urgent-help Student Wellness Services https://wellness.uoguelph.ca/contact-student-wellness-services 519-824-4120 x 52131</p> <p>NON-URGENT: Counselling Services: https://wellness.uoguelph.ca/counselling/ 519-824-4120 x 53244 Staff and Faculty – Employee Family Assistance Program (EFAP): https://www.uoguelph.ca/hr/node/4141/ EFAP Provider - Homewood Health: 1-800-663-1142</p>
Safe Disclosure	<p>https://www.uoguelph.ca/secretariat/policy/1.3 https://www.uoguelph.ca/secretariat/policy/1.3/procedure</p>	<p>For all concerns not covered by other policies: https://www.uoguelph.ca/auditservices/safeDisclosureOverview/ Safe Disclosure Contact: safedisclosure@uoguelph.ca 519-824-4120 x 52954</p>
Disability Support & Accommodations	<p>https://www.uoguelph.ca/diversity-human-rights/human-rights-policy-and-procedures</p>	<p>Indira Naidoo-Harris, Associate Vice-President, Diversity & Human Rights, inaidooh@uoguelph.ca 1-519-824-4120 x 54713</p> <p>For students with disabilities: Student Accessibility Services Accessibility@uoguelph.ca https://wellness.uoguelph.ca/accessibility/</p> <p>For staff and faculty: Occupational Health and Wellness https://www.uoguelph.ca/hr/hr-services/occupational-healthwellness</p>
Conflict Resolution		<p>Graduate Students: https://calendar.uoguelph.ca/graduate-calendar/general-information/policy-responsibilities-advisors-committees-</p>

Department of Animal Biosciences
50 Stone Road East
Guelph, Ontario, Canada N1G 2W1
T 519-824-4120 x56934
example@uoguelph.ca
animalbiosciences.uoguelph.ca

IMPROVE LIFE.

		<p>student-mediation-procedures/dispute-resolution-mechanisms/</p> <p>Post Doctoral Fellows: https://graduatestudies.uoguelph.ca/postdoctoral/dispute-resolution-process</p> <p>HR - Conflict Management Services: https://www.uoguelph.ca/hr/hr-services-learning-development-consulting-services/conflict-management</p>
Indigenous Initiatives	<p>Indigenous Initiatives Strategy: https://indigenous.uoguelph.ca/strategy</p>	<p>President's Advisory Committee on Indigenous Initiatives (PACII): Cara Wehkamp, Assistant Vice-President (Indigenous Initiatives), cwehkamp@uoguelph.ca Charlotte Yates, President & Vice Chancellor, president@uoguelph.ca Indigenous initiatives (contacts): https://indigenous.uoguelph.ca/people</p>
ABSC EDI Initiatives		<p>Committee Chairs: Dr Jennifer Ellis: jellis@uoguelph.ca, Dr Lee Anne Huber: huberl@uoguelph.ca</p> <p>https://animalbiosciences.uoguelph.ca/about-us/equity-diversity-and-inclusion</p>
OAC EDI Initiatives		<p>Committee Chair: Dr John Cranfield jcranfie@uoguelph.ca</p>