

This form must be initiated and faxed within 24 hours of the Supervisor learning of the incident.  
Fax to 519-780-1796 Submit additional information as available.

Injury

- First Aid
- No First Aid
- Health Care (Medical Aid)

No Injury

- Hazardous Situation

**THIS SECTION TO BE COMPLETED BY OR FOR THE AFFECTED PARTY**

Who was the affected Person:

- EMPLOYEE
- STUDENT
- VISITOR
- VOLUNTEER
- CONTRACTOR

Last Name:	First Name:	Initial:	Phone or Extension:
Occupation, if applicable:	Department:	Union/Bargaining Group:	
Name of Supervisor:	Phone or Extension:	Name of Dept Head:	
Date & Time of Incident:	Date Reported to Supervisor:	Date Submitted:	

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Slip, Trip or Fall                    | <input type="checkbox"/> Struck by/against Object                           | <input type="checkbox"/> Muscle Strain                                |
| <input type="checkbox"/> Electrical Shock/Burn                 | <input type="checkbox"/> Exposure to possible hazardous/infectious material | <input type="checkbox"/> Repetitive Strain                            |
| <input type="checkbox"/> Needle/Sharp/Puncture/Cut             | <input type="checkbox"/> Animal Bite/Sting/Scratch                          | <input type="checkbox"/> Violence                                     |
| <input type="checkbox"/> Loss of Consciousness                 |   | <input type="checkbox"/> Harassment                                   |
| <b>If Slip or Fall describe footwear:</b> <input type="text"/> |   | <input type="checkbox"/> Submit secondary violence or harassment form |
|  |   | <input type="checkbox"/> Other <input type="text"/>                   |

Description of Incident:

Witnesses (Name/Phone Number):

Where did the incident occur?

- Guelph Campus  Alfred Campus  Kemptville Campus  
 Ridgetown Campus  Research Station:   
 Other:

Building Name:

Room #:

- Cafeteria  Classroom  Hallway  Kitchen  Lab  Stairwell  Office  Washroom  In Vehicle  Stairs  
 Loading Dock  Parking Lot  Walkway  Other

What was the Injury:

Select part of body and Indicate Right (R) Left (L) or Both (B) or Quantity Injured in the box:

- |  |   |   |   |  |   |   |
|--|---|---|---|--|---|---|
| <input type="checkbox"/> Head <input type="checkbox"/> | <input type="checkbox"/> Teeth <input type="checkbox"/>   | <input type="checkbox"/> Pelvis <input type="checkbox"/>    | <input type="checkbox"/> Elbow <input type="checkbox"/>   | <input type="checkbox"/> Upper Back <input type="checkbox"/> | <input type="checkbox"/> Knee <input type="checkbox"/>      | <input type="checkbox"/> Toe <input type="checkbox"/> |
| <input type="checkbox"/> Face <input type="checkbox"/> | <input type="checkbox"/> Neck <input type="checkbox"/>    | <input type="checkbox"/> Shoulder <input type="checkbox"/>  | <input type="checkbox"/> Wrist <input type="checkbox"/>   | <input type="checkbox"/> Lower Back <input type="checkbox"/> | <input type="checkbox"/> Lower Leg <input type="checkbox"/> |   |
| <input type="checkbox"/> Eye <input type="checkbox"/>  | <input type="checkbox"/> Abdomen <input type="checkbox"/> | <input type="checkbox"/> Upper Arm <input type="checkbox"/> | <input type="checkbox"/> Hand <input type="checkbox"/>    | <input type="checkbox"/> Hip <input type="checkbox"/>        | <input type="checkbox"/> Ankle <input type="checkbox"/>     |   |
| <input type="checkbox"/> Ear <input type="checkbox"/>  | <input type="checkbox"/> Chest <input type="checkbox"/>   | <input type="checkbox"/> Lower Arm <input type="checkbox"/> | <input type="checkbox"/> Fingers <input type="checkbox"/> | <input type="checkbox"/> Upper Leg <input type="checkbox"/>  | <input type="checkbox"/> Foot <input type="checkbox"/>      |   |

Did you see a medical professional?

- No  Yes If yes, Date of Visit:

If yes, Name, Address and Phone Number of Medical Professional:

Treatment of Injury:

- Occ Health / Dept First Aid
- Emergency Room
- Physician /Clinic
- No First Aid Req'd
- Student Health Services

**THIS SECTION TO BE COMPLETED WITH OR BY THE SUPERVISOR**

**Contributing Factors:** What conditions contributed to the incident?

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Operating W/O Authority   | <input type="checkbox"/> Inadequate Housekeeping                  | <input type="checkbox"/> Not or Improperly Guarded         |
| <input type="checkbox"/> Inadequate Work Procedure | <input type="checkbox"/> Improper Position/Posture                | <input type="checkbox"/> Hazardous Environmental Condition |
| <input type="checkbox"/> Failure to Lockout        | <input type="checkbox"/> Inadequate Illumination                  | <input type="checkbox"/> Inclement Weather                 |
| <input type="checkbox"/> Insufficient Training     | <input type="checkbox"/> Infraction OR Unsafe Practice            | <input type="checkbox"/> Other <input type="text"/>        |
| <input type="checkbox"/> Unsafe Equipment          | <input type="checkbox"/> Failure of Personal Protective Equipment |  |

**Explanation of Contributing Factors:**

**Details of Property Damage (if any):**

**To your knowledge, has the employee reported a previous similar injury or similar hazardous situation before?**

- No     Yes

**Corrective Measures:** Actions taken to prevent a reoccurrence (Check all that apply):

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Control Operation/Access | <input type="checkbox"/> Perform Housekeeping              | <input type="checkbox"/> Review Personal Protective Equipment |
| <input type="checkbox"/> Improve Work Procedure   | <input type="checkbox"/> Ergonomic Assessment              | <input type="checkbox"/> Install Safety Guard/Device          |
| <input type="checkbox"/> Apply Lockout/Tagout     | <input type="checkbox"/> Job Safety Analysis               | <input type="checkbox"/> Inform Dept Supervision              |
| <input type="checkbox"/> Provide Training         | <input type="checkbox"/> Request Lighting Review           | <input type="checkbox"/> Inform all Staff                     |
| <input type="checkbox"/> Repair/Replace Equipment | <input type="checkbox"/> Reinstruction of Persons Involved | <input type="checkbox"/> Other <input type="text"/>           |

**Explanation of Corrective Measures:**

\_\_\_\_\_  
**Signature of Person Reporting Incident**

\_\_\_\_\_  
**Supervisor Signature**

\_\_\_\_\_  
**Dept Head Signature**

**After faxing, distribute copies to:**  Dept Head     Union/Bargaining Group     Local JHSC

**Description of Incident continued:**

Continued on Attachment

## Purpose of the Incident Report Form

- To ensure compliance with the Workplace Safety and Insurance Board and the Occupational Health and Safety Act, which require timely reporting of occupational injury or disease.
- Information requested on this form will be used by Occupational Health and Wellness (OHW) for the completion of the required WSIB Form 7 and by Environmental Health and Safety (EHS) to provide information to the Ministry of Labour, if required.
- The form also ensures the area supervisor is aware of, and has followed-up on, the incident/injury and/or property damage that has occurred.

**Separate and confidential forms are available for submitting details of violence and harassment. This form need only be completed with minimum details: name of affected party, supervisor, location etc.**

**How to Fill Out this Form** - The form has been divided into two sections.

The top section is to be filled out **by or for the injured person** or the person involved in a hazardous situation. Students, visitors, and volunteers may require assistance. If the injured party is unable to fill out this section, for whatever reason, it is to be completed by the area or staff member's supervisor or can be initiated by a co-worker if the supervisor is unavailable. The lower section is to be completed by the direct supervisor of the employee or of the area generating the report.

## Injured Party Section

- Ensure that all personal information is entered correctly and the details of the incident are documented as thoroughly as possible. Every item in this section requires an answer. Please ensure the supervisory contact information is complete.
- If you require the use of an attachment, please indicate this by checking the "Continued on Attachment" on the bottom of page 2.
- The form is to be signed by the injured party/ worker (if they are able) or by the person reporting the incident, prior to faxing by the supervisor.
- **If you seek medical attention after the incident report form has been submitted**, please notify your supervisor and OHW.

## Supervisor Section

- **Contributing Factors:** Check off one or more of the boxes that represent the causal factors of the incident being reported.
  - For insurance reasons and/or to implement prevention strategies, ensure that any property damage is detailed in this section.
  - **Corrective Measures:** Care must be taken to complete this important section. Indicate what steps were taken by the supervisor/employer to mitigate the risk(s) associated with the task and/or prevent its reoccurrence. For whatever action was taken or recommended, ensure that the details of the maintenance request/work order are outlined here. Also include the name of outside providers, where appropriate.
- Document known facts only.**
- Acquire signatures before submitting form, if possible, however, **do not delay submitting the form if you cannot obtain the signature of the injured party or the department head.** This can be arranged later. Send the form into OHW so that the respective WSIB and MOL notifications can be made.
  - Ensure that the department head, respective union/bargaining group and Local JHSC receive a copy of this form.
  - When an employee notifies you that he/she will be seeing a medical professional related to this recent incident, provide them with a **Functional Abilities Form (FAF)**, which can be downloaded from OHW at <http://www.uoguelph.ca/hr/staff-faculty/health-well-being/injury-illness#employeeinjury> or from WSIB at [www.wsib.on.ca/files/Content/staticfiles2647A/2647A0706.pdf](http://www.wsib.on.ca/files/Content/staticfiles2647A/2647A0706.pdf) . Advise the employee to return the completed FAF to OHW as soon as possible.